



A large group of people, including students and officials, gathered outdoors for a protest. They are holding signs that read "KEEP SB 54 Strong", "CALPIRG Students", "CALIFORNIA LEADING THE NATION REDUCING WASTEFUL PACKAGING", and "HOLD PRODUCER ACCOUNTABLE". A large pile of plastic waste is in the foreground.

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The Ecology Center is

(G)LOCAL

We think globally and act locally,
transforming community power
into lasting change.

Dear Friends,

2025 was a year that tested the foundations of our democracy—and underscored the power of local action. As democratic norms and public institutions faced sustained attack nationwide, the Ecology Center stayed grounded in what we know works:

practical solutions built with communities, implemented locally, and proven through results. Democracy is not only defended at the ballot box, but sustained through everyday acts of service, stewardship, and shared problem-solving.

Our impact in 2025 shows how local models can drive systemic change.

After decades of work to reduce waste and protect communities, policies pioneered here at home scaled up: a local plastic bag ban finally became statewide law; elements of Berkeley's disposable foodware reduction ordinance were incorporated into state policy; and Market Match—our CalFresh nutrition incentive program—expanded to bring fresh, healthy food to more families while strengthening regional farmers. These wins reflect a consistent strategy: test bold ideas locally, refine them with community input, and scale what works to change the rules beyond our city.

We invested in the democratic process itself. Through an equitable, community-centered engagement effort, we partnered with marginalized communities and the City of Berkeley to shape a draft of new Environmental Justice and Safety Elements in Berkeley's General Plan. This approach—
informed by lived experience rather than top-down assumptions—strengthens public institutions while delivering better outcomes.

For our supporters, this is your return on investment: local action that not only delivers immediate benefits but reshapes policy, strengthens democracy, and builds solutions that endure well beyond any single political moment. In this report, you will find many examples of how this model produces real impacts every day, and for the long haul. Because of you, we are able to inspire and build a shared vision for a sustainable, healthy, and just future.



A handwritten signature in blue ink that reads "Martin Bourque".

Martin Bourque

Executive Director

About Us

Founded in 1969, the Ecology Center is a pioneering nonprofit working to inspire and build a sustainable, healthy, and just future for the East Bay, California, and beyond. We transform the ideals of sustainability into everyday practice, meeting people where they live, shop, learn, and gather.

Over the decades, the Ecology Center has helped shape what sustainability looks like in daily life. We were early leaders in making recycling a mainstream practice nationwide, played a central role in building California's local and organic food system through farmers' markets and food access programs, and advanced environmental health through education, innovation, and advocacy. Our grassroots campaigns have shifted public awareness and policy, contributing to landmark laws that reduce plastic pollution, curb sugar-sweetened beverage consumption, and expand equitable access to healthy food.

Today, the Ecology Center serves as a catalyst for practical, people-powered solutions to present-day environmental challenges. We turn big ideas into real-world action, demonstrating what's possible when we work together to create healthier cities and a more sustainable future.



Model for Change

The Ecology Center utilizes a multi-pronged approach to our model for change through education, action, advocacy, and expansion. By equipping people with knowledge, piloting and scaling solutions, advancing supportive policies, and sharing proven models, we multiply impact across communities. Leveraging these efforts, we catalyze local solutions to build systemic change.



Education

Hosting classes, workshops, webinars, and hands-on learning opportunities. Equipping people with the knowledge and skills to make informed choices and take meaningful action on environmental challenges.

Action

Turning ideas into practice through programs, services, and projects. Demonstrating what works, creating measurable impact, and building models that others can replicate.

Advocacy

Advancing policies that support sustainable solutions. Transforming successful local initiatives into lasting systems change, and helping communities adopt proven approaches at a broader scale.

Expansion

Sharing proven models, technical expertise, and lessons learned. Enabling communities to adapt and implement effective solutions, multiplying impact far beyond our immediate area.

Current Programs & Services

- Alliance of Mission-Based Recyclers (AMBR)
- Berkeley Farmers' Markets
- California Alliance of Farmers' Markets
- Climate Equity
- Curbside Recycling
- EcoStore
- Market Match
- Resources for Sustainability
- Youth Development



Achieving Zero Waste

Our consumption of the Earth's resources has accelerated to an unsustainable pace, threatening not only our quality of life, but in the case of climate change and ecosystem collapse, our very existence.

By embracing sustainable resource practices, we can reduce our environmental footprint, foster economic growth, and enhance individual well-being. The Ecology Center's Zero Waste Programs are here to model and lead the change.



Curbside Recycling

Since 1973, the Ecology Center's Curbside Recycling Program has been dedicated to sustainability and waste reduction following the reuse, reduce, recycle hierarchy. Through weekly recycling collection services, we create high-quality manufacturing feedstock from consumer waste, contributing to Berkeley's climate and environmental goals. We keep recycling real, only collecting what is truly recyclable, and using a dual stream collection system to keep materials separated and clean.

In 2025, the Recycling Program delivered measurable environmental benefits by improving operational efficiency and strengthening its customer support and recycling education outreach. We collected nearly 6,200 tons of recyclables, which saved approximately 22.6 million kWh of energy and prevented the emission of approximately 14,910 metric tons of greenhouse gases. We supported over 8,300 customer calls, services, and referrals, and hosted 10 outreach events where we engaged with over 800 Berkeley residents.

68,500 trees

In 2025, the recycling of commingled paper and cardboard saved approximately 68,500 trees from being cut down.



Alliance of Mission-Based Recyclers (AMBR)

As a founding member of the Alliance of Mission-Based Recyclers, the Ecology Center helps guide state and national recycling policies toward systemic solutions that eliminate waste, toxins, and pollution, and where all products are reused, refilled, recycled, or composted. AMBR works with recyclers, manufacturers, product designers, elected officials, and communities to create systemic change.

In 2025, we led a campaign to expose the risks of flexible and film plastics in curbside recycling programs, as we advocate to keep non-recyclable materials off of CalRecycle's collections list. Through community outreach and working with local officials, we continue to press to achieve the intended benefits of California SB 54, an Extended Producer Responsibility (EPR) program—to deliver real recycling outcomes and not misleading, performative ones.

“

When packaging is labeled ‘recyclable’ but cannot, in actuality, be collected, sorted, and made into something new, communities pay the price.”

– AMBR

Engaging Community Members for Action

The Ecology Center was founded as a place for people to come together, get informed, and take action on global issues for which there were local solutions.

We continue to provide the resources needed for community members to take the first or the next step toward their individual sustainability. Even more, we aggregate and amplify individual voices to power movements that turn sustainability into everyday practices in our broader society.

We achieve this transformation through our EcoStore, classes and workshops, community organizing, and online resources.



EcoStore

The Ecology Center EcoStore offers products and services that support environmentally and socially responsible practices. Every item is carefully selected based on sustainability, sourcing, and long-term impact. More information can be found in our Store Product Policy (ecologycenter.org/sustainable-living/eco-store/#faqs).

The EcoStore is more than a retail space. It serves as a community hub that connects residents with practical tools, education, and resources for low-waste living. Through sustainable retail, public engagement, and environmental education, the EcoStore helps people reduce the environmental impacts of everyday consumption.

In 2025, the EcoStore expanded its refill station offerings and launched a free jar donation station to encourage reuse. The store also hosts community-based programs including Acterra's Induction Lending Program, the Full Belly Farm Community Supported Agriculture (CSA) box, the Bay Area Seed Interchange Library (BASIL), and the Annual BASIL Seed Swap.

60,605 ounces

of refillable products sold, helping keep thousands of single-use containers out of our waste stream.



Climate Equity

Environmental and social justice are deeply linked making climate equity central to our work. Inequitable distribution of the burdens and benefits of climate action plans can disproportionately impact marginalized communities making precarious situations dire. From the individual to the community-at-large, environmental injustice decreases our ability to respond to climate change, health crises, pollution, and other negative urban outcomes.

In 2025, the Ecology Center engaged over 425 community members through surveys, interviews, and public forums to help define the Environmental Justice and Safety Elements for the City of Berkeley's General Plan. These community members were leaders of communities traditionally left out of the climate policy conversation and cut off from the resources needed to become climate resilient. This process gave vulnerable residents a recognized voice in the local decision-making process and laid the groundwork for a climate resilient future for all.



Resources for Sustainability

Since its beginnings on Addison Street in the 1970s, the Resource Center has been a trusted hub for environmental learning and community organizing. What began as a space where activists gathered to print flyers and share tools for community action has evolved into a comprehensive support system for sustainable living. The Resource Center has provided free and accessible guidance through our sustainability help desk, online resources, lending libraries, workshops, and programs. These offerings empower thousands of residents each year to reduce waste, improve household health, conserve resources, and participate in climate-smart solutions.

In 2025, we took time to honor this legacy and re-examine how the Resource Center can best support our community today. Through conversations with partners, community members, and staff, we assessed impact, equity, and accessibility to ensure the next chapter reflects current community needs.

448,992 page views

Through our online communications, we connected with approximately 261,669 community members in 2025, and over 5,500 newsletter readers monthly.



Fixing the Food System

The Ecology Center's Food and Farming Programs help build and sustain thriving small-scale food economies in California. We promote an alternative to the problems of industrialized agriculture like soil loss and sterilization, greenhouse gas emissions, farmworker exploitation, and petrochemical pesticides and fertilizers, to name a few.

Our focus on farmers' markets brings high quality, nutrient-rich, seasonal produce to local communities, but they also create local jobs that sustain local economies. Small-scale family farmers invest in rebuilding the soil, keep pesticides and toxins out of the land, and use regenerative and climate-safe practices. These farms are more resilient against problems endemic to corporate agriculture like E. coli outbreaks and supply chain disruptions.



Berkeley Farmers' Markets

The Berkeley Farmers' Markets continue to be a driving force in the local food system. Each month, tens of thousands of community members visit our markets, supporting the livelihoods of 70–75 local farms and food vendors on average. We are committed to supporting small-scale farmers who practice sustainable agriculture and to strengthening community resilience by keeping food dollars local.

In 2025, our farmers' markets received approximately 188,397 visits. Our staff distributed \$394,823 in Market Match and CalFresh (SNAP/EBT) food assistance to people facing food insecurity. During the 2025 government shutdown, we pivoted to secure temporary food benefits, Fresh Approach FarmRX scrip, for CalFresh recipients when their food benefits ran out.

Beyond the very meaningful work of feeding our community, we also hosted public events and provided education and outreach opportunities to 36 community partners ranging from city, county, and federal government agencies to other community service nonprofits.

188,397 visits

On average, the farmers' markets receive over 3,800 visits a week from local shoppers.



Market Match

Market Match provides the most vulnerable Californians facing food insecurity with access to locally grown fresh fruits and vegetables. The program matches up to \$15 per visit for fresh fruits and vegetables to shoppers spending CalFresh (SNAP/EBT) at farmers' markets, farm stands, Community Supported Agriculture (CSA) programs, and mobile markets.

In 2025, the Ecology Center partnered with 58 community-based organizations throughout the state of California to distribute \$24.9M in Market Match incentives and EBT benefits to 665,548 shoppers at nearly 300 locations. This translates into 54.7M servings of nutritious fruits and vegetables at the dinner tables of those facing food insecurity. We expanded the program to serve 18 new sites, including nine sites in areas with pronounced food access disparities in Butte, Los Angeles, Sacramento, and San Diego Counties.

This program is funded by the California Nutrition Incentive Program (CNIP) and the federal Gus Schumacher Nutrition Incentive Program (GusNIP). To find a participating farmers' market, please visit fmfinder.org.

\$24,895,680

of CalFresh and Market Match food benefit funds distributed across the state.



California Alliance of Farmers' Markets

The California Alliance of Farmers' Markets (CAFM) is an industry group that advances the interests of farmers' markets, small farmers, and artisanal food vendors. Founded and hosted by the Ecology Center, the CAFM promotes the direct farm-to-consumer relationship, provides training and best practices, and advocates for regulatory and funding priorities. The CAFM is led by a Steering Committee representing the state's diversity of market operators.

In 2025, the CAFM launched a campaign to secure \$100M in Market Match food incentives over three years, which will meet the growing need for the program, make it available to every California farmers' market that wants to participate, and increase the Market Match to \$20 per visit.

Under CAFM Steering Committee leadership, Ecology Center staff led farmers' market operator training at the California Small Farm Conference and the Market Match Face-to-Face Conference.

104,941 Views of FMFinder

We connected 104,941 shoppers to farmers' markets statewide through FMFinder, California's directory of certified farmers' markets.



Developing Youth Leaders

Our youth are set to inherit monumental environmental challenges. Since 2001, the Ecology Center's Youth Development Program has provided local youth from marginalized communities with tools for navigating the difficult road ahead to an environmentally safe and just future.

We build on our youths' knowledge, skills, and experience through our Youth Environmental Academy and through experiential learning in yearlong youth internships and youth program associate positions. Our program graduates have gone on to become regular program staff, program managers, and even Ecology Center Board Members.

Youth Environmental Academy

In our Youth Environmental Academy (YEA), youth scholars receive on-the-job training, environmental literacy, nutrition education, and experiential field trips.

In 2025, YEA youth scholars received 1,000 hours of environmental education delivered through a carefully crafted environmental literacy curriculum. The scholars also educated approximately 3,900 community members, including first-year Berkeley High School students, about the dangers of sugary beverages at the Berkeley Farmers' Markets, pop-ups at community events, and events at Berkeley High School. Some of these activities are funded by the Berkeley Soda Tax that youth helped pass in 2014.



1970s



1970

Conceived in the
Summer of Love, Birthed
on the First Earth Day



1973

Nation's First Curbside
Recycling Program

1980s



1982

Waste Incinerator Ban



1987

First Berkeley
Farmers' Market



1988

Styrofoam
Foodware Ban

1990s



1990

Support Base for
Redwood Summer



1996

Report of the Berkeley
Plastics Task Force

2000s



2001

Berkeley's Food and
Nutrition Policy



2002

Nation's First
Biodiesel-Powered
Recycling Fleet



2003

First CA Farmers'
Markets to Accept EBT
(electronic food stamps)



2009

Nation's First "Plastic
Free" Farmers' Markets

2010s



2012
California Market Match Program



2013
Berkeley Climate Action Coalition



2014
Nation's First Soda Tax



2019
Nation's First Disposable Foodware Reduction Ordinance

2020s



2022
Climate Equity Collaborative



2024
Market Match Expansion

IMPACT

Your support powers lasting change

Everything you see in this report is possible because of supporters like you. Your generous gifts enable us to stay true to our mission and respond to new challenges, making you a vital part of our progress toward a healthier, more sustainable future. Thank you for your essential support!

If you are able to, please support our work by donating at ecologycenter.org/donate.



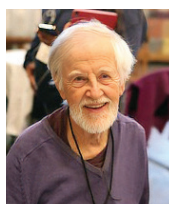
**Contributions can also be mailed to:
Ecology Center
2530 San Pablo Avenue, Suite H
Berkeley, CA 94702**

We also accept stock donations and bequest intentions.

For details, please contact Sara Leaverton at sara@ecologycenter.org.

“

I'm an extremely long-time member who keeps on coming back for more. Why? Because the Ecology Center leadership and staff are so very innovative, resilient, and always at the leading edge of key ecology issues that matter—both locally and statewide, and even internationally. I'm committed to their commitment!”



– Richard Pritchard, Ecology Center Donor

Thank You 2025 Supporters

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